



sjplaw
protecting your world

Helping business get back to business post Covid-19 lockdown

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Our legal team is here to help you with personalised advice, documentation, plans and procedures designed to help your business and staff get back to business.

As we return to work following the Covid-19 lockdown one of the biggest risks faced by a business in the current climate is from its own employees.

We have developed a portfolio of documents to help you in these challenging times to help your business meet the legal and safety obligations laid out by the government.

These resource documents cover the following key areas:

- Health and safety at work and off site
- Employment Law
- Vulnerable and anxious employees
- Data privacy
- Home working
- Employees with childcare
- Post furlough change of contracts/lay offs/redundancy



Operating a business post Covid-19 lockdown will require change in working practices.

SJP Law has an experienced team of solicitors who have advised directors and business owners to implement legal procedures to help them meet their legal obligations.

As businesses start to re-open following lockdown, employers may face some challenges with staff whom are reticent to return to work normally and will require support and guidance to help them.

We have a selection of documents we can share with you to help you overcome your workforce and compliance obstacles:

- Work place risk assessments
- Absence Management Document Pack
- Mental health support pack
- Disciplinary/Misconduct
- Staff handbook
- Changing T&C's
- Redundancy/TUPE

Contact us directly and we will share some of the key documents with you.

Employers have legal obligations which extend beyond the government guidance. As such it should only be used as a starting point and if you have any concerns then talking to one of our solicitors will help provide peace of mind.

‘ Our experience will provide advice, guidance and support to provide peace of mind ’

We have helped many businesses of varying sizes and industries over the years navigate difficult business decisions. Covid-19 is a once in a lifetime pandemic but the issues it has created are not and we are here to help you navigate through the next few months to help you keep a profitable and sustainable business.



Get in touch today



Alistair Latham

Director

Contact

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Alistair is a Solicitor in the Commercial Division specialising in advising owner-managed businesses. He began his employment at sjplaw in 1994 as a Trainee Solicitor and qualified in 1996. He became a Partner of the firm in 2001.

He finds practical solutions that deliver tangible benefits for clients. Acutely aware of the time constraints business owners face, speed of response and ease of communication are integral parts of the service he provides. Clients often comment on his drive to get deals done; his traditional values; and his openness on fees.

Alistair has experience in all business matters which a family or owner managed business may face including company law, partnership, employment, contract drafting, asset and share transactions, succession planning, restructuring, insolvency, business rescue, intellectual property and MBOs.



Rebecca Garland

Legal Assistant

Contact

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Rebecca is a Legal Assistant in the Commercial Division. Rebecca began her employment with SJP Law in 2019.

Rebecca has a strong background in Human Resources in which she has gained valuable knowledge that she can apply to her role in the specialist employment team. Rebecca advises owner-managed businesses in a range of industries on getting the most out of their staff and quickly resolving difficulties as they arise. She advises on a range of employment matters such as disciplinary and grievance issues, contracts of employment, maternity leave and guides clients through redundancy processes.

Rebecca is helpful, proactive, and delivers clear, professional advice.

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