



Penshurst Primary School
part of The Hesse Federation
Executive Headteacher: Mrs S L Young
Head of School: Mrs J Spencer
Winthorpe Road, First Lane, Hesse,
East Yorkshire, HU13 9EX
Tel: 01482 648908
Email: ppsoffice@hessiefederation.com
Website: www.thehessiefederation.co.uk

Dear Parents

EXPECTED STANDARDS OF BEHAVIOUR IN SCHOOL

We have always been very proud of the behaviour of our pupils, supported by the relationship between staff and parents, and as a Governing Body we are pleased to support that relationship.

In the last number of weeks however, the Governing Body has become aware of a number of incidents which do not reflect that relationship, in terms of parental behaviour towards school employees, and pupil behaviour within the school. While these do not reflect the excellent behaviour of the vast majority of parents and pupils, these incidents can impact negatively on the education of other pupils, and also the sense of security and respect to which all staff are entitled.

As a Governing Body, we are required to ensure the dignity and safety of all staff and pupils. We have stated very strongly to staff that we will support all action within the Behaviour Management Policy, up to and including exclusion, where children refuse to accept the authority of the school, place others at risk of harm, are violent towards others, or use unacceptable language. Please ensure that you are familiar with the Behaviour Management Policy published on the school website.

Likewise, we expect all adults on the site, parents and staff, to lead by example and exhibit the same expected standards of behaviour. This is particularly in terms of use of language around or on the site and in the hearing of staff and pupils or on school online forums, and use of intimidating body-language and behaviour when speaking to staff or others on the site. We will not hesitate to ban any individual from the school premises where these standards are not adhered to. Where you have concerns about any issue within the school, the appropriate recourse can be found in the published Complaints Policy.

We have every confidence in your continued support for these measures. As a Governing Body, we will be making a number of recommendations on behaviour management in light of recent concerns, and are working closely with school leaders to ensure that any changes required are implemented effectively.

Mrs Spencer has our absolute support in ensuring that Penshurst Primary School continues to be a safe and productive environment for all pupils and staff, and that all children have the opportunity to fulfil their potential.

Kind regards
Mike McDermott

Chair of the Primary Local Board of Governors for and on behalf of the Penshurst Primary School Local Governing Board.

